

The Problems Existing in the Responsibility Investigation of the Party's Work Style and Clean Government Construction and the Countermeasures

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Abstract: The party must manage the party and strictly govern the party is the responsibility and mission of the party organizations at all levels. The key to fulfilling the main responsibility and supervision responsibility of party style and clean government construction is to take action and act at all. In the construction of party style and clean government, we must adhere to the requirements of party members' "knowing oneness and oneness", promote "going" with "knowledge", promote "knowledge" with "walking", and realize the unity of knowing and doing, and realize whether we are in line with the Communist Party from the bottom of our hearts. The standard of the staff cannot make excuses for their own misconduct, let themselves put an end to the corruption, degenerate and degenerate, and achieve good results in building a party-style and clean government, and demonstrate the good character of the Communists.

1. Introduction

The supervisory responsibilities of the Disciplinary Committee are reflected in four aspects: the subject of supervision, the subject of discipline, the subject of accountability, and the subject of management [1]. The enterprise disciplinary committee should further transfer functions, transfer methods, and change styles, and clearly define supervisory responsibilities. Through mechanism innovation, organizational optimization and system construction, establish and improve the internal supervision and management mechanism of China's mobile enterprises, increase self-discipline and self-monitoring, effectively solve the problem of "black under the lamp" and realize the modernization of governance capabilities [2]. The Third Plenary Session of the 18th CPC Central Committee made the implementation of the responsibility for building the party's work style and clean government as an important measure to strengthen the anti-corruption system mechanism innovation and system guarantee, and placed it in a more prominent position [3]. Grasping the implementation of the responsibility system is of great significance for promoting the building of a clean and honest government and deepening the fight against corruption.

2. Methodology

In November 1998, the Party Central Committee and the State Council promulgated and implemented the "Regulations on the Implementation of the Responsibility System for the Construction of the Party's Work Style and Clean Government" (hereinafter referred to as the "Regulations") [4]. In November 2010, the "Regulations" were revised and the newly revised "Regulations" were promulgated. Since the implementation, it has achieved certain results, but there are still many situations and problems in the actual work. As shown in Figure 1.

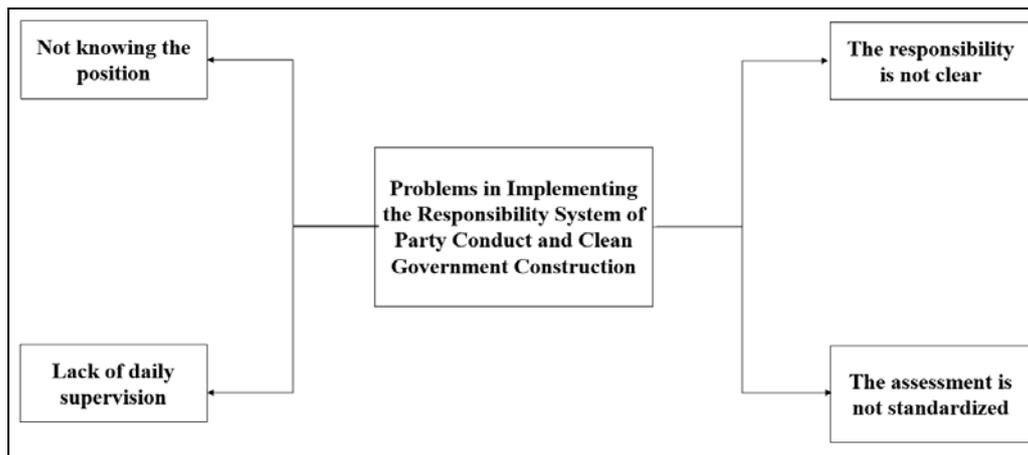


Fig.1. Problems in implementing the responsibility system of party conduct and clean government construction

2.1. Not knowing the position

The implementation of the responsibility system for party style and clean government construction is the key to the party and government leaders. The main leaders of individual departments lack a correct understanding of the importance and necessity of implementing the responsibility system for party style and clean government construction [5]. Some do not want to grasp, think that business work is pragmatic, party style and clean government construction is retreat, it is a matter of discipline inspection and supervision department; some do not really grasp, feel that the output is not pleasing, only slogan or only below the party style and clean government construction work, passive Some things will be dealt with; some will not grasp, do not learn or understand the responsibility system for party style and clean government construction, how to grasp, how to grasp or not, and implement the responsibility system and business work, and fail to realize the party's work style and clean government construction. Four integrations.”

2.2. The responsibility is not clear

There is no phenomenon in which the division of responsibility is actually carried out based on the unit and each position [6]. The subject of responsibility is not clear, the clause of responsibility is not detailed enough, and there is no operability. The signed “Responsibility Book for the Party's Work Style and Clean Government Construction” is too “standardized”. It is uniform, regardless of level or position. It does not reflect what responsibility should be fulfilled for each person and each position, what issues should bear responsibility, and what kind of responsibility should be specifically undertaken. Responsibility, although signed at the same level, has no practical effect on the implementation of the responsibility system for promoting the building of the party's work style and clean government, and has not really formed a working situation of joint management [7].

2.3. Lack of daily supervision

At present, the responsibility system for the implementation of the party's work style and clean government is mainly based on the three stages of decomposing at the beginning of the year, mid-year supervision, and year-end assessment [8]. There is no regular supervision, inspection, and reminder system. Party affairs and government affairs are not transparent enough, and the degree and scope of publicity are insufficient, causing the masses to have a supervisory willingness but not to understand the situation. Some leading cadres are even less aware of their responsibilities [9]. When they are placed in the upper level, they will take a look at it. When they are inspected, they will pay for it once. When they are assessed, they will pay attention to it for a while, and they will lose control of the management, loss of education, oversight and loss of supervision.

2.4. The assessment is not standardized

At present, in the implementation of the assessment of the responsibility system for party style

and clean government construction, there is no index system that is scientifically unified, qualitative and quantitative, and easy to operate. It is difficult to make accurate judgments on the assessment object, especially the leadership team's implementation of the responsibility system for party style and clean government construction. The lack of standardized procedures and effective evidence in the actual operation of responsibility assessment led to the existence of good people and formalism in the implementation of responsibility assessment. At the same time, in the application of the assessment results, there are also the results of the responsibility system assessment and the deduction of the awards and punishments of the leading cadres, the selection and appointment, the existence of responsibility and performance, and the performance is not the same.

3. Result Analysis and Discussion

It is the premise to implement the responsibility system for party style and clean government construction, and to strengthen the decomposition and assessment of responsibilities. Strengthening supervision and inspection is the guarantee, and the improvement of supporting system construction is the foundation. As shown in Figure 2.

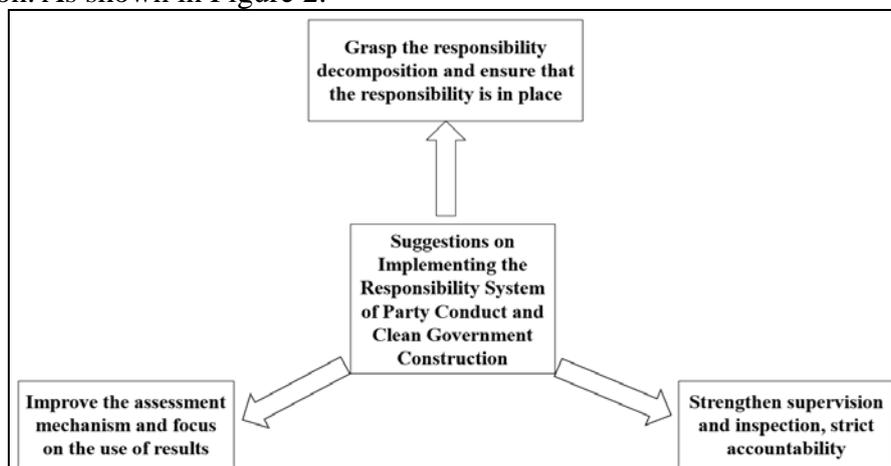


Fig.2. Problems in implementing the responsibility system of party conduct and clean government construction

3.1. Grasp the responsibility decomposition and ensure that the responsibility is in place.

Responsibility decomposition should focus on two aspects: First, the static responsibility decomposition. In accordance with the division of responsibilities of the members of the leadership team, it is necessary to clarify the leadership responsibilities of each member of the leadership team in the party's work style and clean government. If the responsibilities of the team members are crossed, it should be clear who bears the main leadership responsibility and who bears the important leadership responsibility. The second is to carry out dynamic task decomposition, to decompose the annual party style and clean government construction and anti-corruption tasks into relevant departments one by one, and to clarify work objectives, time limits for completion, safeguard measures and supervision subjects [10].

Step 1: To clarify the working standards, it is to study and formulate specific evaluation criteria for each task according to the requirements of the higher-level work and the actual situation of the unit. If the implementation of the “two lines of revenue and expenditure”, what standards should be achieved in the work of relevant departments? What are the responsibilities for the problem?

Step 2: Explicitly complete the time limit, that is, the specific time requirements for the deployment, implementation, and completion of each task, to ensure that all work is progressed in a planned and step-by-step manner.

Step 3: To clarify the safeguard measures, according to the work requirements, research and develop practical measures to ensure the completion of the work tasks.

Step 4: Clearly supervise the main body, that is, in the process of completing each task, there must be a special organization to supervise and guide the functional departments. Only in this way

can the responsibility for party style and clean government construction be truly implemented, and the responsibility assessment and accountability investigation can only be based.

3.2. Improve the assessment mechanism and focus on the use of results

It is necessary to grasp the assessment work as a whole, to overcome the good people's ideas in thought, to overcome vulgarism in style, to overcome formalism in work, and to overcome bureaucracy in behavior. Choose people who have good ideas, good style, good business, and strong sense of responsibility. Put the look, check, and comment in front, put the listen behind, first grasp the specific situation, and then compare, verify, and supplement through "listening"; the assessment personnel shall be designated by the assessment team. The assessment personnel shall be mainly based on the first-line people, and shall have representatives from all aspects; the assessment and assessment conclusions of the assessment team shall be signed by all the assessment team members and the preliminary opinions of the assessment shall be publicized in the assessed units.

It is necessary to establish scientific assessment criteria and assessment methods for responsibility assessment. The indicator system should include the completion of various tasks of anti-corruption and honesty within the jurisdiction, the implementation of the anti-corruption leadership system and working mechanism, and the management of family members and staff around them. Responsibility assessment should adhere to the combination of qualitative assessment and quantitative assessment. In the assessment, it is necessary to quantify the assessment content of energyization, and fully listen to the opinions of the masses, conduct democratic evaluation, and use the evaluation results as one of the main criteria for evaluation and evaluation. Pay attention to the use of assessment results. The results of the assessment should be included in the archives of leading cadres' integrity, and serve as an important basis for the performance evaluation, reward and punishment, and selection and appointment of leading cadres.

3.3. Strengthen supervision and inspection, strict accountability

First, earnestly implement the regular reporting system. In the form of written and working meetings, etc., report the discipline inspection and supervision work quarterly, focus on the completion of the content of the party style and clean government construction responsibility system, exchange good experiences and practices, explore existing problems and solutions, and urge the target tasks to be comprehensive implement.

The second is to improve regular supervision and inspection. Give full play to the functional role of the discipline inspection and supervision department, strengthen and improve the forms, ways and means of supervision, and gain an in-depth understanding of the progress of key departments, especially the key areas of anti-corruption and the implementation of the party's work style and clean government responsibility system, and coordinate the settlement The actual difficulties encountered, the problems found in the supervision and inspection, rectification within a time limit.

The third is to build a comprehensive monitoring network. We will achieve the combination of inner-party supervision and democratic supervision, public opinion supervision and mass supervision, strengthen party affairs and open government affairs, and comprehensively protect the party members' right to know, participate, and supervise. We will broaden and unblock the channels for supervision of the masses, and employ open telephone calls and report mailboxes to hire volunteer supervisors to timely monitor and reflect the implementation of the responsibility system and effectively exert the supervisory role of the broad masses of the people.

The fourth is to combine the responsibility system for party style and clean government building with the accountability system for leading cadres, implement the system of investigation and investigation of responsibility, and deal with problems from strictness and speed, and carry out all levels of investigation. No matter who is found, they must be resolutely dealt with. It is lightly punishable, but severely punishable. It is not an exception. If you do not engage in relocation, you should refrain from punishing disciplines on the grounds of economic punishment, or evade personal responsibility on the grounds of collective decision-making mistakes, form a benign responsibility orientation, and fully mobilize leadership. The conscious and enthusiasm of the cadres to perform their duties and responsibilities, especially the "top leaders" of the party and

government, earnestly fulfill the sense of responsibility of “one post and two responsibilities”.

4. Conclusion

The implementation of supervisory responsibilities must be transferred to the style and strengthen its supervision. The right person is righteous. It is necessary to strengthen and improve the internal supervision mechanism, and use iron discipline to create a team of discipline inspection and supervision cadres who are loyal and reliable, serve the people, are just right, and are impartial. Adhering to the party's ability to govern the party and strictly administering the party is the responsibility and mission of the party organizations at all levels. The key to fulfilling the party's work style and the responsibility for supervision and supervision is to act and act at all. The party committee's main responsibility and the discipline inspection committee's supervisory responsibility are two aspects of the same responsibility category. They cannot substitute each other, and they cannot weaken each other. They must coordinate and promote each other.

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